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XAVIER INSTITUTE OF SOCIAL ACTION

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Message from the Director's Desk

XISA worked in close collaboration with all the stakeholders i.e. District Administration and Community members to ensure community based participatory development and socio-economic empowerment of tribals. This inculcated awareness on human rights violation amongst the people. Dissemination of important information on PESA ensured self-governance measures and acknowledging the traditional rights of tribals. The capacity Building activities played a key role in furnishing development plans and control across all the social sectors.

- **Fr. Binod, SJ**



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Organizational Overview

Mission Statement

Action oriented intervention for emancipation and development of human communities towards building a just and prosperous society.

XISA is a Jesuit run organization. It is the fifth Xavier Institute in the Central-Northern part of the country followed by Xavier Labour Relations Institute (XLRI), Xavier Institute of Social Services (XISS), Xavier Institute of Management (XIMB) and Xavier Institute of Development Action & Studies (XIDAS).

After the formation of Chhattisgarh on November 1, 2000; the Madhya Pradesh Jesuits seriously thought of establishing a centre in Raipur, which would function as a nodal resource centre for development of the newly formed State in terms of project implementation, training, research, networking and advocacy. It was also envisaged that this centre would facilitate the process of lobbying with the

government on behalf of the Tribals, the Dalits and other deprived sections of the community. As it is located in the capital city of the State, the centre also has a task of information dissemination on development and related fields. These thoughts of Jesuits have been actualized as Xavier Institute of Social Action.

Vision

An egalitarian, just and people empowered society.

Jesuit presence in Southern part of Chhattisgarh was there as Xavier Institute of Development Action and Studies (XIDAS), Jabalpur had an extension centre in Raipur. This extension centre was made because then Madhya Pradesh State was geographically too big and XIDAS wanted to pursue development work in the then South Eastern part of the State. With the help of Broederlijk Delen (BD) a Belgian agency; XIDAS worked with and for Panchayati Raj Institutions towards socio-economic

development of four Panchayats of Bastar (now these Panchayats come under Kanker district). The extension centre was in a rented house. After the construction of XISA building, the President of the Institute asked the Director of XIDAS to shift the extension office to XISA. Till 31st December 2010; XIDAS extension programme was managed from XISA. During this period all the programmes of XIDAS extension at Raipur were executed by XISA.

Objectives

- *To ensure and support community based people's organization for development interventions.*
- *To build self-reliance among the people by mobilizing resources, capacity building, creating employment opportunities, increasing assets and ensuring economic security.*
- *To assure social justice to the less fortunate members of the society who have been denied.*
- *To propagate participatory approaches in development.*
- *To sensitize the Tribal communities towards their rights and entitlement.*
- *To promote sustainable livelihoods of the marginalized especially Tribals.*
- *To promote health awareness and Education*

XISA is a charitable non-profit social and developmental Institute. It is registered under the Chhattisgarh Society Registration Act, 1973. It engages in implementing programmes, conducting action research, training & capacity building programmes for holistic development of the deprived and vulnerable people. Institute is working for the empowerment of disadvantaged and deprived masses, especially poverty-stricken men, women, youth and children. Its services, benefits and resources are available to all irrespective of caste, creed, race or sex.

A. Tribal Entrepreneurship

*Resource
Person*

- *Nocolaus Kerketta*
- *Anupama Chelekchela*
- *Neelam*
- *Alexander Ekka*

The Resource persons met Mr. Sunil Kujur, Rtd. (IAS) and Mr. Sergius Minj Rtd, IAS at their residence to discuss about the tribal leadership and economic empowerment of tribals in the Chhattisgarh state. The team was firm in their approach towards delivering a socio-economic model for the destitute tribals.

The team again deliberated on the topics with Sh. Albert Kujur (DSP) and Sh. Serenius Toppo (Tribal Department) in the evening hours at their residence. They planned as to how the tribals will be motivated in the tribal dominated state for economic empowerment. The long discussion lasted for more than 2 hours.

B. Human Right Lawyers Networking

*Resource
Person*

- *Collin Gonzalves*
- *Budhiman*

Participants: 102

More than a hundred human Right social activists and lawyers participated in the workshop from all over Chhattisgarh organized at XISA, Raipur. Women and children stands as the worst victims of human right violation in the society.

Participants shared incidents of human rights violation all over the State of Chhattisgarh.

Participants also prepared action plans to counter act the violation of human rights in future. Collin Gonzalves, Delhi, Budhiman and other resource persons vowed to collaborate with other like-minded NGOs, intellectuals, social activists and lawyers in the State against the human rights violation.

C. Field Level Capacity Building: CASA

*Resource
Person*

- *Harish Kumar Sahu*
- *Shiv Prasad*
- *Salimmuddin*

Participants: 30

The important purpose was to train the field staff to be more efficient in their works while executing in the field work. The workshop stressed upon deliberating better coordination with the field workers. Collaboration with other NGOs and government departments and officials was paid much importance as part of the administration. The workshop rejuvenated the staff and the field workers.

Regular contact with the beneficiaries was suggested. It was also suggested that documentation of the activities need to be given great importance.

D. CASA: Youth Leadership

*Resource
Person*

- *Abhishek Kumar*
- *Shiv Prasad*
- *Salimmuddin*

Participants: 30

The youth group from Ratanpur exemplified a great teamwork for the participants. The animators divided the participants across different groups and coordinated for different group activities while motivating them on the qualities of good leadership and personality development. Human, social, moral values were given due importance during the workshop to all the participants.

E. PESA: Panchayat Extension to Scheduled Areas Act, 1996

*Resource
Person*

- *Nirdosh Ekka*
- *Vincent Ekka*
- *Nicolous Kerketta*
- *BS Rowta*

The Resource persons along with other 30 participants participated in the workshop to redraft the PESA law as promulgated by the government. Participants in a brainstorming session redrafted and presented forth the original Act with some amendments and additions.

Later the committee submitted the Draft to the Governor at her residence to amend the PESA law.