



# Xavier Institute of Social Action

## ANNUAL REPORT 2024-25



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# From the desk of Director



As we present the Annual Report for 2024-25, we reflect on a year of significant achievements and meaningful impact in the lives of marginalized communities across Central India. This year marked a pivotal moment in our journey as we expanded our reach while deepening our commitment to quality education, healthcare, and sustainable development.

XISA, registered under the Chhattisgarh Societies Registration Act 1973, continues to fulfill its mission of action-oriented interventions for the emancipation and development of human communities.

Our comprehensive approach, spanning field project implementation, capacity building, networking, and documentation, has enabled us to create lasting impact in the communities we serve.

The year also saw us organize the National Seminar on Indigenous Children of Central India, bringing together experts, academicians, and practitioners to discuss contemporary challenges and identify best practices for indigenous child development.

Our flagship Vihaan Quality Education Program has touched the lives of 726 children, providing them with not just academic support but holistic development opportunities. Through our healthcare initiatives, we reached 1,148 beneficiaries with specialized medical services in underserved areas.

As we move forward, we remain committed to our vision of an egalitarian and developed society. This report showcases our achievements, challenges, and the path ahead in building a just and prosperous society where love and peace prevails.

**Fr. Binod Kumar Toppo, S.J.**

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# About XISA



**Xavier Institute of Social Action (XISA)** is a non-governmental, non-profit, and charitable organization registered under the Chhattisgarh Societies Registration Act 1973 on April 30, 2005, bearing the registration number C.G. State 1010.

### Legal Status and Registrations:

- Income Tax Exemption: Section 12A of Income Tax Act 1961 (Approval No. AAATX0068RE20214).
- 80G Certificate: For internal donors (AAATX0068RF20214).
- CSR Registration: Ministry of Corporate Affairs, Government of India (Reg. No. CSR00007011).
- FCRA Certificate: For overseas donations (Reg. No. 327520060).

XISA is committed to empowering marginalized communities in Central India through holistic and sustainable development initiatives, with particular focus on tribal communities.

- XISA adopts action-oriented participatory and consultative approaches for community development through:
- Field Project Implementation Direct engagement with selected communities and villages, concentrating on various development areas through collaborative partnerships with local people.
- Training and Capacity Building Developing people's mental capabilities, knowledge, and skills to help them cope with development gaps in their lives and work.
- Networking Collaborating with individuals, organizations, and programs to create mutual enrichment and greater community impact.
- Documentation Creating development history through systematic documentation, research, and studies to generate knowledge for replication and improvement.
- Conferences and Workshops Bringing together academia, civil society, corporate, and government stakeholders to share knowledge and address people's problems with new perspectives.

# KEY PROGRAMS AND INITIATIVES

## VIHAAN QUALITY EDUCATION PROGRAM

Our flagship education program, implemented in partnership with Amalgam Steel Pvt. Ltd., Kandra, Jamshedpur, serves 726 poor and marginalized children across 9 villages.

### Program Components:

#### 1. Tutorial Classes

- Comprehensive academic support for classes 1-12.
- 174 students currently enrolled in regular tutorial sessions.
- Monthly assessments to track student progress
- Individualized attention for struggling students.

#### 2. Computer Literacy Program

- 182 students registered for computer classes
- Training in basic computer skills, word processing, and internet usage.
- Preparing students for technology-driven job market.

#### 3. English Language Learning

- Specialized English language classes.
- Focus on communication skills and writing.
- Building confidence for competitive examinations.

#### 4. Super-50 Classes

- Specialized coaching for competitive examinations.
- Intensive preparation for students aspiring for higher education.
- Merit-based selection and training.



## Community Engagement Initiatives:

### Parent-Teacher Meetings (PTM)

- Monthly PTM meetings organized at all government schools and Vihaan centers.
- Improved parent engagement leading to better student attendance.
- Reduced dropout rates through regular communication.



### Bal Sansad (Children's Parliament)

- Student-led initiatives for school cleanliness and maintenance.
- Monthly meetings with Vihaan team.
- Developing leadership skills among children.



### Community Mobilization

- 466 door-to-door visits completed across 9 villages.
- 24 Community Samwad sessions with SMC and Anganwadi members.
- Increased enrollment and reduced dropout rates.



## Co-curricular Activities:

### Essay Competition (April 2024)

- 136 students from 11 schools participated.
- Four categories based on class levels.
- 16 Merit Certificates and 24 Appreciation Certificates awarded.



### Drawing Competitions

- Junior Drawing Competition (May 2024): 40+ participants (Classes 1-5).
- Senior Drawing Competition (July 2024): 24 participants (Classes 6-10).
- Platform for artistic expression and creativity.



### Science Exhibition cum Mela

- Inter-school science competition with 48 students from 9 schools.
- Three categories: Sub-Junior, Junior, and Senior.
- Promotion of scientific thinking and innovation.



### Sports Activities

- Inter-school football tournament with 96 participants.
- 6 schools participated across 4 categories.
- Promoting physical fitness and team spirit.



## HEALTH CARE INITIATIVES:

### Medical Camps Program

XISA organized 12 specialized medical camps across different locations in Jaithari, Anuppur (M.P.) during February 2025, reaching 1,148 beneficiaries.

### Specialized Services Provided:

#### Dental Health Camps (6 camps)

- 498 beneficiaries served.
- Services: Dental check-ups, cleaning, cavity treatment.
- Awareness on oral hygiene and preventive dental care.

#### Orthopedic Care Camps (3 camps)

- 349 beneficiaries treated.
- Focus on arthritis, back pain, joint stiffness.
- Pain management and physiotherapy guidance.

#### Gynecological Health Camp (1 camp)

- 94 women beneficiaries.
- Maternal care counseling and reproductive health education.
- Menstrual hygiene awareness and family planning guidance.

#### Non-Communicable Diseases Camps (2 camps)

- 207 beneficiaries screened for diabetes and hypertension.
- Blood sugar and blood pressure monitoring.
- Lifestyle counseling and medication guidance.

### Healthcare Impact:

- Free medicines distributed to all beneficiaries.
- Early detection and management of health conditions.
- Referral system established for complex cases.
- Community health awareness campaigns conducted.

### Healthcare Statistics:

- **1,148 beneficiaries** reached through medical camps.
- **12 different locations** covered for healthcare services.
- **4 specialized medical services** provided (Dental, Orthopedic, Gynecological, NCD).
- Early detection and treatment of various health conditions.
- Enhanced community health awareness.



## Vocational Tailoring as a Sustainable Livelihood Avenue



The Vocational Training on Tailoring initiative, implemented by the Xavier Institute of Social Action (XISA) with support from Hindustan Power Ltd., aims to empower 300 women in Jaithari, Madhya Pradesh, through skill development and entrepreneurship.

The primary objective of this vocational training initiative was to empower 300 women from underprivileged and economically weaker sections in Jaithari, Anuppur by imparting professional stitching and tailoring skills. This program was designed to enhance their employability, develop entrepreneurship capabilities, and promote financial independence.



## A One-day Seminar on Indigenous Children of Central India



A one-day seminar on Indigenous Children of Central India was jointly organized by the Xavier Institute of Social Action (Raipur) and Shipra Sustainable Development Foundation (Sambalpur) to discuss the status, challenges, and best practices for indigenous children in the region. The event featured distinguished guests, including government officials, academics, and CSR leaders, who emphasized the importance of education in local languages, collaborative development efforts, and research contributions. Keynote speakers highlighted the rich culture of tribes in Bastar and the ongoing educational initiatives for tribal children in Chhattisgarh and Madhya Pradesh. The seminar included a plenary session on corporate efforts to support tribal education and presentations on language, leisure activities, and learning among indigenous children.





A total of 27 papers were presented in the seminar from experts, academicians, research scholars, and students from various universities, civil organisations and leading Corporate Houses. Paper presenters were given certificates by Chief Guest Prof. Deepak Kumar Behere, Vice Chancellor, KISS deemed to be University Bhubaneswar.



## Ethnographic Research on Tribal Communities



Xavier Institute for Social Action (XISA) is currently undertaking an in-depth research initiative titled “Ethnographic Research on Tribal Communities of the Mainpat Plateau, Surguja.” This project aims to document, understand, and analyze the rich cultural, social, and economic lives of select tribal groups residing in this region. The communities chosen for this ethnographic study include the Majhi, Majhwar, Pahari Korwa, and Oraon tribes, each of which has unique traditions, languages, livelihoods, and belief systems that are integral to the diverse tribal identity of Chhattisgarh.

Through immersive fieldwork, the research team is engaging directly with members of these communities to gather qualitative insights into their history, customs, governance structures, challenges, and adaptive strategies in the face of modern socio-economic transformations. The study also seeks to highlight issues related to access to education, healthcare, land rights, and cultural preservation.



# Impact & Achievements



- **Education Impact:**
  - 726 children served through Vihaan Quality Education Program.
  - 174 students regularly attending tutorial classes.
  - 182 students trained in computer literacy.
  - 96 students participated in sports activities.
  - 136 students engaged in essay competition.
  - Significant reduction in dropout rates across intervention areas.
- **Healthcare Impact:**
  - 1,148 beneficiaries reached through medical camps.
  - 12 different locations covered for healthcare services.
  - 4 specialized medical services provided (Dental, Orthopedic, Gynecological, NCD).
  - Early detection and treatment of various health conditions.
  - Enhanced community health awareness.
- **Community Engagement:**
  - 9 villages directly impacted through various programs.
  - 466 door-to-door visits completed for community mobilization.
  - 24 Community Samwad sessions organized.
  - Strengthened partnership with government schools and local institutions.
- **Capacity Building:**
  - 6 monthly staff meetings conducted for program coordination.
  - Continuous training and development of field staff.
  - Enhanced program monitoring and evaluation systems.

# Partnerships & Collaborations

## Our Support

XISA strongly emphasizes networking and collaboration with a wide range of organizations, agencies, and individuals both nationally and internationally. It actively partners with renowned management institutes and social organizations such as XLRI, XISS, XIDAS, PRIA (New Delhi), the Indian Social Institute, and IHS.

### Corporate Partnerships:

- **Amalgam Steel Pvt. Ltd., Kandra, Jamshedpur:** Primary partner for Vihaan Quality Education Program.
- **BALCO Vedanta:** Support for indigenous education initiatives.
- **NTPC:** Collaboration on CSR policy development.
- **Hindustan Power:** Joint efforts in tribal education.

### Academic Partnerships:

- **KISS Deemed University, Bhubaneswar.**
- **Indira Gandhi National Tribal University, Amarkantak.**
- **Hidayatullah Law College, Raipur.**
- **Shipra Sustainable Development Foundation, Sambalpur.**



# Looking ahead 2025-26



## Strategic Priorities:

### 1. Program Expansion

- Extend Vihaan Quality Education Program to additional villages.
- Increase healthcare camp frequency and coverage.
- Introduce new vocational training programs.

### 2. Technology Integration

- Enhance computer literacy programs with advanced modules.
- Introduce digital learning tools and resources.
- Develop online monitoring and evaluation systems.

### 3. Sustainability Initiatives

- Strengthen community ownership of programs.
- Develop local resource mobilization strategies.
- Create alumni networks for program continuity.

### 4. Research and Documentation

- Conduct impact assessment studies
- Document best practices and lessons learned.
- Publish research findings on indigenous education.



# ACKNOWLEDGMENTS

We extend our heartfelt gratitude to all our partners, supporters, and stakeholders whose unwavering commitment, collaboration, and encouragement have been instrumental in enabling our work. Your trust, resources, and shared vision have empowered us to continue striving toward inclusive development, social justice, and community empowerment.



## Our Sincere Thanks To:

- Amalgam Steel Pvt. Ltd. for their unwavering support to the Vihaan Quality Education Program.
- Hindustan Power Jaithari Anuppur - support for special health camp and livelihood activities.
- Jesuitenweltweit Germany - support for ethnographic research study on tribal community.
- Shipra Sustainable Development Foundation - continuous support at all levels.
- Government officials and departments for their cooperation and support.
- Community leaders, parents, and students for their active participation.
- Our dedicated team members for their commitment and hard work.
- All individual donors and supporters who believe in our mission.
- Local Panchayat representatives for their continuous support.
- School principals and teachers for their collaboration.

# Contact Us

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